



The Upper San Gabriel Municipal Water District Announces an Employment Opportunity as General Manager.

Upper San Gabriel Municipal Water District incorporated in 1959, provides a reliable and cost-effective supply of high quality water to residents and businesses within the San Gabriel Valley. The District covers 144 square miles in the main San Gabriel Valley and serves close to 1 million people. Consistent with its motto of “Where Solutions Flow,” the District is widely recognized for its customer service orientation, community involvement, and creativity in promoting water quality, water recycling, and water conservation. The Upper District is implementing the San Gabriel Valley Water Recycling Program that supplies high quality recycled water for landscape and turf irrigation and is committed to completing the ambitious Indirect Reuse Replenishment Project (IRRP).



The Upper District is seeking an experienced, energetic, business-oriented water executive to become the District’s General Manager. The General Manager provides policy advice to the

Upper San Gabriel Valley Municipal Water District is searching for new General Manager

Board and leadership to the District's staff to meet the Board's highly ambitious goals and objectives.

The General Manager has primary responsibility for hiring staff, managing the day-to-day operations of the District and coordinating intergovernmental relations. The General Manager works closely with the Board of Directors in developing District strategic plans, policies, goals and objectives. He/she provides leadership and direction in overseeing the construction of large capital projects., manages the activities of outside engineers and consultants.

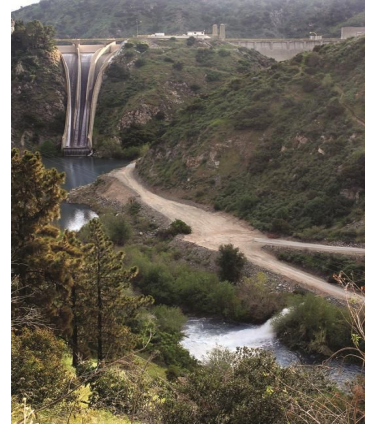
Experience:

- Exceptional partnership history with regional customers
- Extensive knowledge of and experience in the wholesale water business and working closely with MWD
- Working with a diverse elected Board
- Engage Board and resources, taking advantage of opportunities to promote the District

The General Manager should have the following Traits in Personal Characteristics:

- Politically Astute
- Demonstrates leadership, high ethical values and inclusive teamwork to achieve objectives
- Exceptional communication skills
- Highly energetic and trustworthy
- An excellent financial steward
- Accept personal challenges; advocate professional growth and organizational development
- Able to communicate with the Board clearly, openly, and with honesty
- Able to promote Upper San Gabriel Valley Municipal Water District to other entities
- Exceptional innovative skills in the development of new projects to benefit constituents

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Qualifications: Candidates must have a bachelor's degree in engineering, public administration, or related field from an accredited college or university and ten years water industry experience, of which were in upper management in a technical or administrative position managing and financing a water supply reliability program and/or constructing a large-scale water facility. A master's degree and/or California Professional Engineering license or Master's Degree in Public Administration are preferred. Water treatment plant, recycling plant, grant writing and California experience is also highly desirable.

Challenges:

- Extend recycled water capacity by completing the IRRP Project
- Purchase water to supplement Main Basin storage aquifer
- Look for new opportunities in water supply (i.e., advanced treatment water and storm water)
- Need a new facility/headquarters
- Meet the needs of major producers

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Salary and Benefits:

Annual Salary: \$175,000 - \$250,000+ depending on qualifications.

The Upper San Gabriel Valley Municipal Water District also offers an excellent and competitive benefits package that includes:

- CalPERS Retirement Plan
- Deferred compensation available
- Vacation Days; Sick Leave
- Tuition Reimbursement
- Vehicle Allowance
- 13 paid holidays

- Bereavement Leave
- Medical insurance for employees and their qualified dependents
- Reimbursement for out of pocket medical expenses of up to \$2,500 per year per qualified participant.
- Reimbursement for out of pocket dental, vision, and hearing expenses of up to \$2,500 per year per qualified participant.
- Retired District Employee Health, Dental, Vision and Hearing benefits after 10 years or more of continued service with the District and age 55

The Upper San Gabriel Valley Municipal Water District is an equal opportunity employer and does not discriminate against persons based on race, religion, national origin, sexual orientation, gender, marital status, age, disability or veteran's status.

Vision: To become an independent regional water agency that provides reliable quality water throughout the San Gabriel Valley.

Mission: Provide a reliable, sustainable, diversified and affordable portfolio of high quality water supplies to the San Gabriel Valley; including but not limited to: water conservation; recycled water; storm water capture; storage; transfers and imported water.

If you are qualified and interested in this opportunity, please e-mail your letter of application and resume to Dr. Bill Mathis:



Mathis Consulting Group

Dr.Bill@mathisgroup.net - www.MathisGroup.net

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